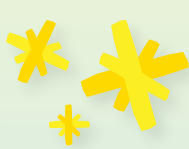


2024 IMPACT REPORT

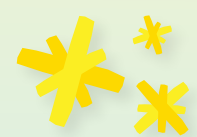
195 YEARS • 1829-2024



NewPath
Child & Family Solutions



Rising Change



Rising Change



At NewPath we help clients build resilience and the inner power they need to continue growing and preparing for the future.

BOARD OFFICERS

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A LETTER FROM THE CEO AND BOARD CHAIR



Eric Cummins
CEO

As 2024 comes to an end, we celebrate a year of incredible growth and achievement. This year marked significant expansion for both our programming and organization. NewPath Child & Family Solutions added capacity to offer behavioral health services, meeting the increased need. The relocation to our new Central Campus enabled us to:

- Grow our Education & Day Programs by adding more classrooms and combining our elementary and high school into one building
- Expand Residential Interventions to provide more capacity to serve youth in need of intensive treatment
- Improve community access with a more centralized location
- Provide more space for team development and collaboration

Our Foster Care Program has also seen significant growth this year to help answer the community's need for safe and loving foster homes. NewPath's dedicated team licensed new foster families and has families scheduling their final home studies, exceeding last year's total.

In 2024, we impacted thousands of children and families in our community:

9,000 youth and family members impacted
151,069 individual services provided

As our organization continues to grow, our yearly successes would not be possible without your consistent support and investment. Your partnership ensures that NewPath has the resources needed to provide expert, specialized, and comprehensive trauma-informed care. The unwavering support from family and private foundations, corporate partners, donors, and volunteers has been instrumental in extending our therapeutic healing to those in need. Through the generosity of our donors, NewPath received **\$982,856** in charitable gifts, supporting our facilities and services. Your continued commitment to the children and families we serve is greatly appreciated.

We would also like to express our gratitude to our outstanding Board of Directors, leaders, and every individual NewPath team member. Each of you has gone above and beyond to meet the ongoing needs of our community.

With our strategic initiative, "Therapeutic Excellence in Every Interaction," at the forefront, NewPath provides industry-leading services with a personalized focus on each individual we serve. Guided by our principles of Empowerment, Empathy, Creativity, Determination, and Collaboration, we strive to deliver comprehensive trauma-informed care through the breadth of services we provide.

Thank you for joining us in **Igniting Hope and Changing Futures.**

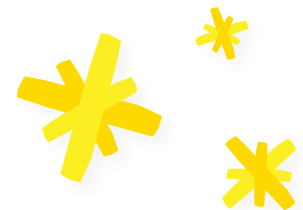
Sincerely,

A blue ink signature of Eric Cummins.

Eric Cummins
CEO

A blue ink signature of Joseph W. Luria.

Joseph W. Luria
Board Chair



By the Numbers

151,069

Services Provided

2,841

Total Clients Served



99

Youth Served in Foster Care

20,912

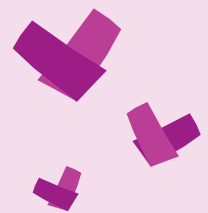
Treatment Interactions for Youth in Foster Care

11

Respite Care Sessions

37

Days of Respite Care



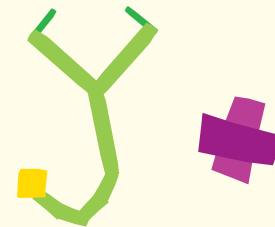
Respite care provides temporary relief to caregivers, allowing them to rest and recharge while ensuring their loved ones receive proper care.

6,389

Total Medication Appointments

14,623

Total Telehealth Appointments



137

Total Students in Education

56

Elementary Students

37

Middle School Students

44

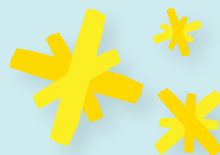
High School Students

99

Youth in Residential Interventions

9,286

Treatment Interactions for Youth in Residential Interventions



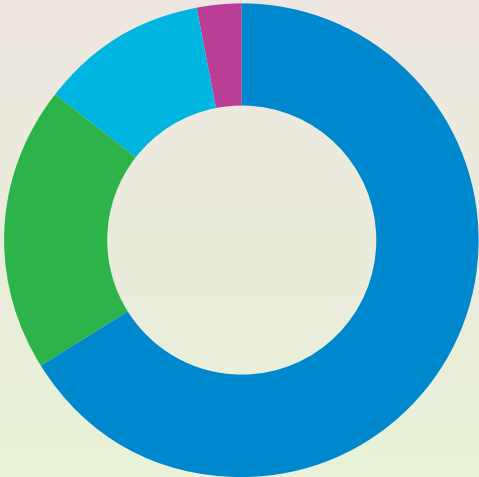
156

Young Adult Transitional Services (Independent Living Services, My First Place, Journey, Ohio Bridges)

Financials

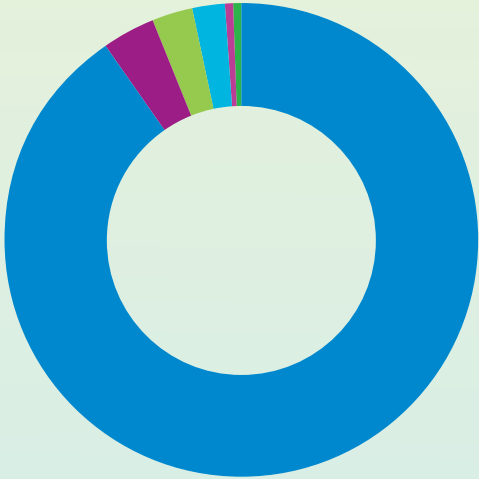
FY24 Operating Budget

\$25,900,104



EXPENSES

Program Personnel	66.2%
Program Expenses	19.4%
Administration	11.6%
Development/Community Relations	2.8%



REVENUE

Program Fees	90.4%
Investment Income	3.5%
Contributions	2.9%
Miscellaneous Income	2.3%
Grants	0.6%
United Way	0.3%

Total Donations

\$982,856

Foster Care

BY THE NUMBERS



47 Foster Homes

Butler County: 3
Clark County: 1
Clermont County: 1
Greene County: 1
Hamilton County: 29
Montgomery County: 10
Warren County: 2

AGE RANGES

0-19 years



9
Average Age,
in Years

293

Average Length of
Stay in Foster Care,
in Days



FOSTER HOME CAPACITY

5 Traditional Homes
Up to 5 children in each home

42 Therapeutic Homes
Up to 2 children in each home

EDUCATION OUTCOMES

3
High School
Graduations
Celebrated

49
Youth Graduated
to Next School
Grade



42 Youth Transitions from Foster Care

Biological Family: 15
To Kinship Care: 3
Adoption: 4

Emancipation: 1
Higher Level of Care: 3
Lateral (Same) Level of

Care: 15
Other: 1
Prison/DYS: 0

80
Pre-Service Trainings
(50% Increase)



Bella's Foster Care Journey ✨



Last year, NewPath received a request for placement from children's services for a two-year-old girl named Bella*. At the time, Bella was a patient at a local hospital for burn victims after enduring a horrific act of abuse by a relative. She had been hospitalized for over two weeks, alone and undergoing multiple surgeries to treat severe, deep second and third-degree burns that covered more than 17% of her tiny body.

We at NewPath knew we needed to find this little girl an amazing foster home. We reached out to one of our experienced foster parents, sharing the details of Bella's story and explaining that she would need extensive care at home, including dressing changes, special garments, medications, and numerous medical appointments. Without hesitation, the foster mom agreed to accept Bella into her home. That very week, the foster mom went to the hospital to learn how to care for Bella's wounds in preparation for her discharge.

The first days in the foster home during the painful process of changing her dressings, Bella would cry out, "I'm sorry, I'm sorry," and ask, "Do you still love me?" This emphasized the unimaginable trauma she must have endured in the first two years of her life. It was heartbreaking for the foster mom to hear but she reassured Bella that she was safe and loved.

Free from fear, she blossomed into a joyful toddler, discovering what it meant to be a child without the looming threat of punishment.

Free from fear, she blossomed into a joyful toddler, discovering what it meant to be a child without the looming threat of punishment. She delighted in coloring and playing with her foster siblings, becoming a talkative and happy little girl. After several skin grafts, her physical wounds have mostly healed, but the scars remain as a poignant reminder of her journey.

Recently, children's services and the court agreed that Bella's guardians should have their parental rights terminated. This opened the door for her foster mother to officially adopt her, a decision they both embraced wholeheartedly. Bella's adoption will be finalized later in 2025, and she will have the family she always deserved with unconditional love and stability.

NewPath is honored to have been a part of Bella's journey as she transformed from a wounded, frightened child into a spirited loving little girl ready to embrace a brighter future with her forever family.

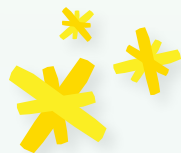
**For privacy reasons, the child's name has been changed.*

My Cause My Cleats

During the 2024 NFL football season, Cincinnati Bengals Defensive Ends Trey Hendrickson (#91), and Joseph Ossai (#58) selected NewPath Child & Family Solutions for the “My Cause My Cleats” campaign. The campaign consisted of various professional football players selecting a meaningful organization to promote during the thirteenth and fourteenth weeks of regular season play. Trey and Joseph wore their hearts on their cleats by creating and wearing custom NewPath-designed footwear for game day warm-ups. Partnered with the fundraising app Rayze, both athletes promoted and raised funds toward NewPath’s mission.

Starting in the fall of 2023, Trey and Joseph have come weekly to NewPath’s campuses to play dodgeball and kickball, hang out with NewPath youth, and host outings such as a bowling party. Additional Bengals teammates have also joined in the fun!

The consistency and connection each of these players provides to NewPath youth does more than offer a little fun to their week. It proves that someone cares by continuing to show up for them. Sometimes, just that is enough to help them heal.



Top to bottom: Joseph Ossai and Trey Hendrickson; Trey Hendrickson with his signed cleats; Trey and Joseph with their families at Heart & Hope Gala

Noelle & Hope Miranda

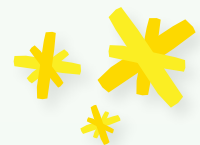
Hope & Noelle's journey with NewPath began by simply touring our Central Campus after researching Cincinnati volunteer opportunities. Not knowing what to expect when they walked through NewPath's doors, they immediately felt a connection to get involved. The Miranda sisters joined our young professionals group or LEAD Board and are some of our most active members. Wanting further engagement, they began volunteering and working directly with the youth we support. Each time Hope & Noelle return, they bring additional volunteers and helpers of all ages. When they learned about our holiday gift program, they were quick to adopt a wish list. Their dedication to NewPath's mission, igniting hope and changing futures, was immediate and continues to inspire everyone who crosses their path.

“Volunteers create a huge impact on our organization. They open their hearts and give their time to create memorable moments for our kids. Our students have endured a great deal of trauma, and they deserve to have a little sunshine added to their lives. When a volunteer celebrates Christmas with our students by serving them a special feast or taking the time to connect and learn more about their stories, it shows our students that someone cares about them. Volunteers have a way of shifting the narrative and spreading hope, love, and kindness.”

LaTasha Youngblood, Principal at NewPath Academy



Hope and Noelle



LaTasha Youngblood

Client Success Stories

Letting Kids Be Kids

Joanna* was placed with NewPath foster parents in August of 2021, along with her two younger brothers, aged 3 and 5. She was a sophomore in high school, and her grades were slipping due to missing assignments and poor attendance. Her struggles at school didn't stem from a lack of interest but rather from a lack of time due to her raising her brothers since their births. Once placed in her NewPath foster home, Joanna was finally free to be a teenager and sister instead of filling the role of mother for her younger siblings. She began to thrive at school both academically and socially. Joanna became the captain of her school's varsity soccer team, played on the softball team, held the position of Command Sergeant Major in JROTC, maintained a 3.5 GPA, and even had a part-time job as a lifeguard.

Since graduating high school last May, Joanna has transitioned into NewPath's Ohio Bridges program. She is currently attending Sinclair Community College, working toward transferring to a 4-year university to complete her Criminal Justice studies and earn a bachelor's degree. Joanna also works as a lifeguard and at Subway to continue growing toward independence through the Bridges program.



Working Toward Independence



Mya* has been in NewPath's My First Place program since September 2022. She initially joined our program with her sister, who shared a two-bedroom apartment. Mya and her sister began to struggle with program violations such as visitor issues, cleanliness, education, and even possible eviction.

After working with NewPath's team, she realized that living with her sister was holding her back. Mya's Housing Specialist helped her locate a new apartment. A Youth Advocate helped her work through her social anxiety and emotional challenges. Finally, her Education and Employment Specialist provided the resources Mya needed to graduate high school and obtain a job. Together with NewPath's team of experts, Mya has found her independence and is successfully transitioning into adulthood.

**For privacy reasons, the children's names have been changed.*

2024 Topgolf Outing

2024 TOPGOLF OUTING OUTCOMES

Last year NewPath's LEAD Board hosted another Topgolf outing with great success. Thank you to all the amazing companies who joined us in igniting hope and changing futures FORE YOUTH!

69

attendees

\$15,845

raised

SWING BY FORE YOUTH

NewPath Child & Family Solutions invites you to the 2025 NewPath Topgolf Outing hosted by our LEAD Board. Enjoy an afternoon of Topgolf, team bonding, food and drinks, raffles, and more to benefit the teens & young adults in our services.

At NewPath, we believe every teen has the potential to achieve their goals and lead successful careers after graduation. Due to financial and environmental challenges, many of our youth don't have access to the same educational and employment opportunities as their community peers. Invest in client support to help youth transition into adulthood through our Experiential Learning program, Independent Living Services, day treatment, education, and more.

Save the Date for 2025



Hosted by NewPath's LEAD Board

2025 NewPath Topgolf Outing

Swing by Fore Youth

TOPGOLF OUTING
May 8, 2025 | 1:00-4:00 pm
Topgolf-West Chester: 9568 Water Front Drive

LEARN MORE:
newpath.org/topgolf



Company Photos (from top to bottom): NewPath Child & Family Solutions, Ironroad (Presenting Sponsor), and Clarkson EyeCare.

LEAD BOARD CHAIR

Tony Keckeis
Viking Partners, LLC.

LEAD MEMBERS

Jack Estael
YMCA

Amanda Holbrook
IronRoad

Hope Miranda
Jeff Ruby Family

Noelle Miranda
Jeff Ruby Family

Robert Suer
KPMG

Elizabeth Uhl
Kroger

VIDEO HIGHLIGHTS

What Makes a Home

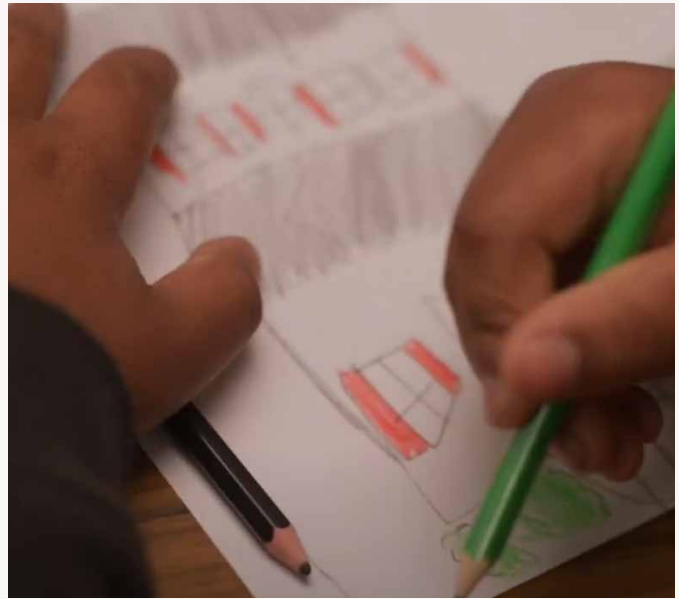
For many, the concept of "home" goes beyond four walls and a roof. It's a sanctuary of love, security, and belonging. For children in foster care, finding such a home is a life-changing experience. If you're considering becoming a foster parent in Ohio, understanding what transforms a house into a home can be the first step in making a profound difference in a child's life. Stories of transformation and resilience, illustrate how a loving home can help a child heal and flourish.



Learn more about fostering or supporting NewPath Foster Parents & children in foster care.

Scan the QR code, or watch the video here:

newpath.org/ohio-foster-home



Learn more about becoming a foster parent: newpath.org/foster

Brighter Futures

At NewPath, we believe every teen has the potential to achieve their goals and pursue a successful career after graduation. Due to financial and environmental challenges, many of our youth don't have access to the same educational and employment opportunities as their community peers.

Help us support the career ambitions of NewPath graduates, further building on the growth and healing they've achieved and creating opportunities for future success.



Scan the QR code, or watch the video here:

newpath.org/brighter-futures



Igniting Hope

When youth come to NewPath, many of them have experienced trauma that dimmed their light inside. Together, we can ignite the hope within their hearts and lead them on a path of healing. Every child deserves a chance to shine!

NewPath ignites hope and changes futures by providing access to expert, specialized, and comprehensive trauma-informed care for individuals facing behavioral, specialty healthcare, education, and youth support needs.



Scan the QR code, or watch the video here:
newpath.org/igniting-hope



Learn more and make an impact with your gift:
newpath.org/about-us

Louie the Lion

Meet Louie the Lion, NewPath’s cuddliest team member. He might seem like just a little stuffed lion, but he has BIG responsibilities. For many, the lion symbolizes bravery and strength. For NewPath youth, Louie also represents HOPE. NewPath is a positive source of renewal, where children and families turn to recover and rebuild strength in the aftermath of traumatic situations.



Purchase a Louie and give more than just a stuffed lion —give the gift of comfort, love, and HOPE. Gift a Louie the Lion to comfort children in our programming and foster care. Visit: newpath.org/louie-lion



Hope & Heart Gala



When youth come to NewPath, many of them have experienced trauma that dim their light inside, together we can ignite the hope within their hearts and lead them on a path of healing.

RISING CHANGE HEART & HOPE GALA

NewPath Child & Family Solutions hosted the 2024 Heart & Hope Gala — Rising Change, an evening full of fun, storytelling, and celebration of our 2024 Heart, Hope, Spark, and Torch Award recipients. These awards recognized the volunteers, donors, foster parents, and team members who go above and beyond to care for the children and families we support.

“Experience Rising Change where hope leads to new horizons.”

251
attendees

\$110,788
raised

Last year, we invited you to experience Rising Change for the children, teens, and young adults of NewPath. Together, we further built on the growth and healing our youth have already achieved, creating more opportunities for future success.



NEWPATH CHILD & FAMILY SOLUTIONS PRESENTS

Building Hope 
Heart & Hope Gala

Thursday, October 16, 2025
5:30 PM - 8:00 PM

Cincinnati Music Hall
1241 Elm St, Cincinnati, OH 45202

TICKETS & SPONSORSHIPS
newpath.org/gala

info@newpath.org
(855) 577-PATH (7284)

Save the date for this year's event!

2024 GALA AWARD WINNERS

The Heart Award: Dottie Bayless

Presented to a "behind-the-scenes" NewPath team member



Dottie Bayless has worked at NewPath for 24 years and currently manages the Experiential Learning program. She began her career as a Therapeutic Art Group Leader with NewPath (then St. Joseph Orphanage). Dottie remained passionate about working with people, especially youth, through artistic and hands-on avenues. As Dottie grew in her career, she also began to work more internally by developing staff and programming from a more administrative role. Today, she works with NewPath team and clients by inspiring them all to be the best and most successful versions of themselves.

"The most rewarding part of working at NewPath is seeing people grow and change. Healing and growth are a marathon, not a sprint. It takes a lot of time. And there comes a moment when you see that look in someone's eye and you know it's happening." — Dottie Bayless

The Hope Award: Robert Zama

Presented to a direct-care NewPath team member



Robert Zama has worked with NewPath for a little over five years and currently works as the Staff Development Specialist. He is passionate about serving his community and especially helping youth. He came to NewPath because he believes in our Guiding Principles, most notably "Empowerment" and "Determination." Robert instills these values in the youth he supports and in his daily life. He strives to continue enhancing the soft skills he already possesses and enjoys watching young men and women achieve their goals.

"The most rewarding part of working with NewPath is being able to support the youth throughout their journey and watching them become better every day." — Robert Zama

The Spark Award: Dan Russell

Presented to a NewPath supporter who goes above & beyond



Dan Russell has partnered with NewPath for ten years. As a single father of two, Dan didn't have much money for big family vacations, so he spent many summers at Kings Island with his daughters. One day at the amusement park, his youngest daughter mentioned how it "wasn't fair that not all kids get to do this." That thought stuck in Dan's mind and later led him to NewPath. After working with Carpenter's Local Union 2, the Plumbers-Pipe Fitters Union 392, and Advanced Caulking, Dan was able to send (then St. Joseph Orphanage) youth to Kings Island with extra spending money. He later learned his father's adoption was through our organization, which cemented his passion for our mission even further.

"The most rewarding part of volunteering is seeing the pure joy on the kids faces. Giving them joy in their hard lives. Having a little girl give me a hug just because it was her first time ever going to a movie theater. It is a reward that is something that is hard to describe." — Dan Russell

The Torch Award: Mary Freeman

Presented to foster parent(s) who exceed their calling



Mary Freeman and her late husband have worked with NewPath's Foster Care for over 23 years. She has fostered approximately 93 youth during this time. Mary cares deeply for those placed in her care and creates a personalized scrapbook that they get to keep. She is especially passionate about taking in sibling placements to ensure they get to stay together.

"The most rewarding part is when you have children and they become adults and you see the growth they all have made. Having their own families and doing great. Or you have helped the families so the kids could go home and knowing we were a part of them being able to go home. The people at NewPath know me and our story. They are always making sure my family is doing okay and I know if I need anything they will be there to help me." — Mary Freeman

INVESTING IN OUR TEAM

Team Spotlight



Anna Marie Logan
Lead Workforce Development Coordinator

"I enjoy working at NewPath because it allows me to build meaningful connections

with people. Helping others thrive professionally and personally is fulfilling and aligns with my passion for making a difference."

My most memorable moments are always when I get to interact with the clients doing fun, engaging activities, and getting team members involved too. Two that stand out are the kickball event at East Campus and the tie-dye event recently at Central Campus.



Jeremy Clemens
Residential Supervisor

"I enjoy working at NewPath because of the different aspects of the job. I love watching staff grow

and seeing staff moving up with NewPath."

My most memorable moment was returning to campus and seeing all my old co-workers. Seeing the program grow. One professional goal is to create a therapeutic environment for team members to grow and thrive.



Derek Chiteve
HR Specialist

"I enjoy working at NewPath because I am spurred on by the fact that we are Igniting Hope, Changing Futures for so many young people whose futures could go wrong for lack of the kind of care that we provide."

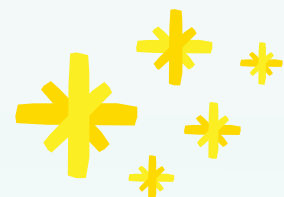
My most memorable moment was The Igniting Hope Career Fair of 2023.



Cierra Dowell
Foster Care Home Assessor

"I enjoy working at NewPath because the love that this agency shows to families in need inspires me to work hard and do the same."

My most memorable moment from working at NewPath is my first day in orientation. It showed me that I made the right choice in choosing this agency to begin my career in social work.



INVESTING IN OUR TEAM

TUITION REIMBURSEMENT

\$15,060

Tuition and Training
Reimbursement Paid Out



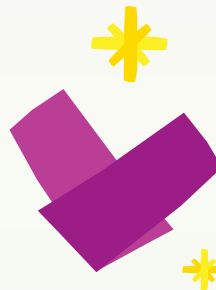
6

Number of Team Members who
Received Reimbursement

ENGAGEMENT & RETENTION

131

Team Members Chosen for
Team Member of the Month



75

Team Member
Engagement Activities

130

Number of
Team Members Hired

46%

Retention Rate

128

Number of
Team Members Terminated

INTERNAL TRAINING

360

Hours of Therapeutic Crisis
Intervention (TCI) Training



128

Hours of Class Held for Emotional
Intelligence (EQ2) Training

16

Online Training
Opportunities

126

Total Team Members Trained
in CPR/AED/First Aid

Our Donors

Foundations

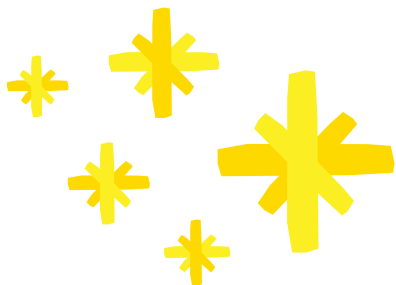
A Good Neighbor Foundation
Butler County United Way
Chemed Foundation
Dorsey Family Fund
Leo and Laura Duwel
Memorial Fund
Greater Cincinnati Foundation
Hendrickson Hope Foundation
Harvey C. Hubbell Charitable Fund
Mary Meatchum Family Fund
Daniel and Susan Pfau Foundation
SC Ministry Foundation
Ticket to Dream Foundation
United Way of Greater Cincinnati
United Way of Northeast Florida
United Way of South
Central Michigan
United Way of Southwestern
Pennsylvania
Western & Southern Financial Fund
Brian and Stacia Wright
Family Fund

Corporate

Ameritas Investment Partners
Anchor Fluid Power
Bank of America
Beckman Coulter
Bon Secours Mercy Health
ES Properties
Cincinnati Children's Hospital
Medical Center
Cincinnati Media LLC
Clarkson EyeCare
Cloverleaf Pub
Coffaro Leasing and
Management LLC
Dinsmore & Shohl LLP
Flynn & Company, Inc.
Gateway Investment Advisers LLC
GBQ Cincinnati
GE Aerospace ACSC
GE Aviation-ACSC
Gilded Indigo
Honda Motor Company
IronRoad
JLL — Real Estate
Kamps Pallets
KDM POP Solutions Group
Live Nation Worldwide
MCL Restaurant & Bakery
MiamiTown Veterinary Services
Morgan Stanley
PNC Bank
Pro-Vision Outreach
Redwood Living
R.J. Beischel Building Co.
SAF Holland, Inc.
Skanska USA Building
Supernus Pharmaceuticals
Triple E Partners
TriVersity Construction LLC

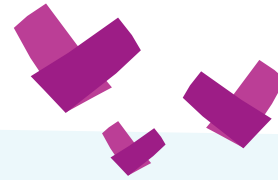
Individual Donors: \$500+

Donald and Lynne Able
Mary Baer
Linda Bauer
James and Julia Beckett
Sharon Blake
Jonathan and Gina Blatt
Jeff and Laura Branca
Richard and Vickie Brashear
David and Mary Beth Brothers
Scott Buchanan
Mike Castillo
Virgil Cooper
David and Lori Couchot
Jennifer Creamer
Eric Cummins
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Gary Denney
Matt Dwyer
Joe Fadrigio
Sister Mary Catherine Faller, SC
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Bruce Hemmelgarn
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Jerome Jackson
Bryan and Christy Jones
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Jason and Meredith Kaster
Kurtis and Julie Keeney
Arlene Fox Keller
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Mireilly Ann Rosado-Bonilla
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Guadalupe Sanchez
Ed and Cathy Sarky
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Tim and Barbara Steff
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Daniel Taylor
Ted and Michele Sumnar
Andy Thaman
William and Amy Thaman
Bobby and Carleen Thompson
Margaret Thompson
Vicki Timmons
Thomas and Mary Uhl
Thomas Uhl Jr.
Bonnie Van Zandt
Patrick and Carole Ward
Leonard Weakley Jr.
Hannah Wells
Laura Werts
Ean Siemer & Asheley Wessling
David Westrich
Sandi Wethington
Kenneth White
David and Patricia Wiant
Archie and Sandy Wilson
Kranthi Yellugari



Organizations

1st Wok — Anderson
BMW Motorcycle Club of Greater Cincinnati
Carpenters Local Union #2
Cincinnati Tennis
Classic Brit Motorcycle Club of Cincinnati
Elder High School
Interact for Health
International Brotherhood of Electrical Workers — Local 212
PRP Church Women's Association
Sisters of Charity of Cincinnati
Society of the Transfiguration
St. Jude Church
UFCW Local 75



Pave the Way Club

We invite you to join the Pave the Way Club, a dedicated group of NewPath donors committed to **Igniting Hope and Changing Futures** through recurring monthly gifts. Invest in the work of people, united through passion, and guiding children, teens, and their families on their road to recovery from trauma. Pave a continuous path

of support toward hope and growth. Each healing journey begins with your reliable partnership. Join the **Pave the Way Club** today and become a part of the ever-important system of solutions that NewPath youth rely on to heal.

Join the Club: newpath.org/pave-the-way

Pave the Way Club Members

Deya Bakai
James Beckett
Cathy Conniff
Virgil Cooper
David Couchot
Alison Hensel
Jai Johnson
Kurtis Keeney
Penny Mast
Loretta Pellerano
Amy Pflum
Tony & Sally Rieman
Vivian Rust
Bonnie Van Zandt



NewPath
Child & Family Solutions

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Locations

Central

4721 Reading Road
Cincinnati, OH 45237

East

274 Sutton Road
Cincinnati, OH 45230

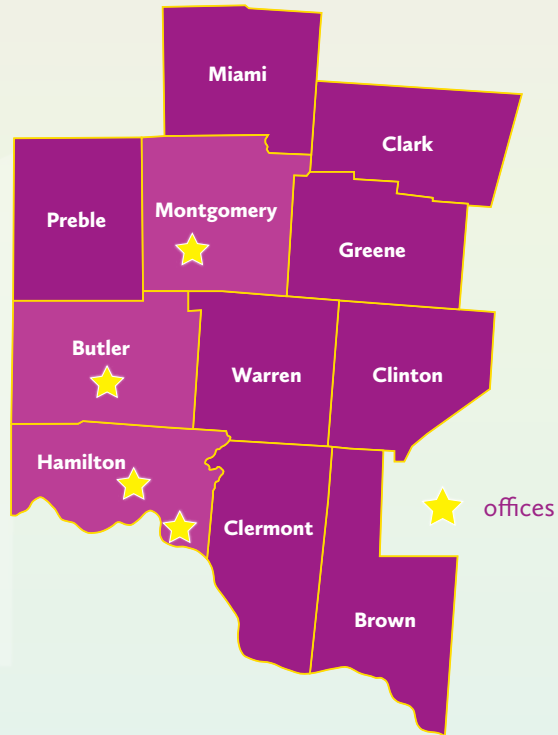
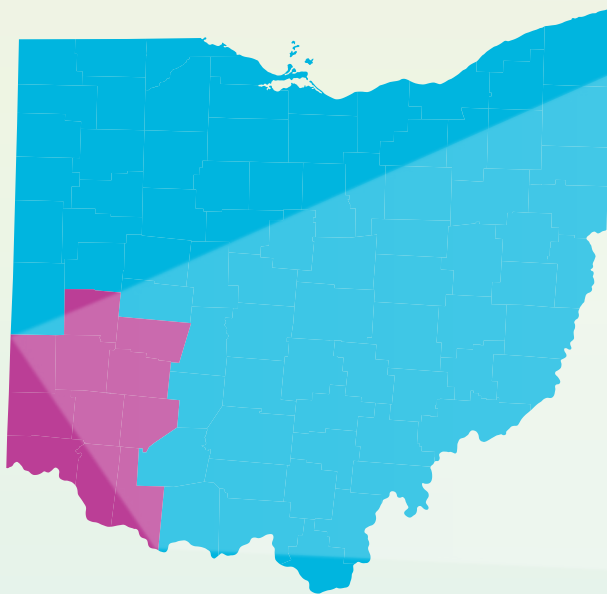
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