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A LETTER FROM THE CEO AND BOARD CHAIR



Eric Cummins



Joseph W. Luria Board Chair

Another exciting year has come and gone for NewPath Child & Family Solutions! A year of growth, healing, change, and, above all, HOPE. 2023 brought another successful gala, growth and development within our Foster Care program, the expansion of our Experiential Learning program, and a newly constructed outdoor classroom at our East Campus location.

Your continued investment and support of our mission helped to create scholarships that supported the career ambitions of our graduates, further building on the growth and healing they've achieved and generating opportunities for future success. NewPath's specialized approach creates care plans to address the individual needs of each client utilizing our comprehensive continuum of care. Together, we empowered NewPath youth to achieve their goals and create brighter futures.

In 2023, we impacted thousands of children and families in our community:

9,201 youth and family members supported 85,484 individual services provided

Partnered with financial support from our community, our dedicated team provided opportunities for sustainability and growth while helping us fulfill our mission: Igniting Hope. Changing Futures. The unwavering support from family and private foundations, corporate partners, donors, and volunteers helped us extend our therapeutic healing to those in need. Through the generosity of donors, NewPath received \$964,499 in charitable gifts in support of our facilities and services. Your continued commitment to the children and families we serve is greatly appreciated.

We would also like to take a moment to thank our outstanding Board of Directors (see previous page), leaders, and every individual NewPath team member. Each of you continues to go above and beyond to meet the ongoing needs in our community.

With our strategic initiative, "Therapeutic Excellence in Every Interaction" at the forefront, NewPath provides industry-leading services with a personalized focus on each individual we serve. Driven by our Guiding Principles: Empowerment, Empathy, Creativity, Determination, and Collaboration, we strive to bring comprehensive trauma-informed care through the breadth of services we provide.

loseph W. Luria

Thank you for joining us in Igniting Hope. Changing Futures.

Sincerely,

Eric Cummins
CEO

D Board Chair

BY THE NUMBERS

85,484

Services Provided

3,067 **Total Clients Served**



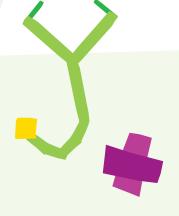
New Foster Care Placements

92 **Total Youth** in Foster Care

Total Medication Appointments

7,262 14,250

Total Telehealth Appointments





85

Elementary Students Enrolled 80

High School Students Enrolled

16,497

Education Sessions

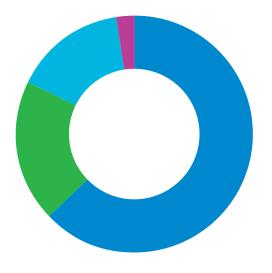


Respite Care Sessions

Days of Respite Care

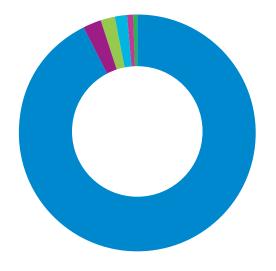
Respite care provides temporary relief to caregivers, allowing them to rest and recharge while ensuring their loved ones receive proper care.

FY23 Operating Budget \$23,718,002



EXPENSES

Program Personnel	62.9%
Program Expenses	19.4%
Administration	15.2%
Development/ Community Relations	2.5%



REVENUE

92.7%
2.5%
1.8%
1.7%
0.8%
0.5%

Total Donations

\$964,499

FINANCIALS



A SAFE PLACE TO BE HEARD

Clara* was placed with NewPath in June 2023 due to her struggles with intensive self-harming behaviors. She felt anxious, which would then lead to drastic mood changes that often resulted in head banging. On two occasions, Clara's self-harm was so severe that she was admitted to Cincinnati Children's for treatment. The last hospital visit occurred in July. Clara has made huge strides in her healing journey after working with her NewPath Care Team. Together, NewPath created a personalized treatment plan consisting of one-on-one time and a safe space where she can be heard and fully express her feelings. Through hard work with a team that truly cares, Clara has not had another self-harming incident since last July!

A TEAM THAT TRULY CARES

David* struggled to safely process his emotions during stressful situations. During these incidents, he was unable to effectively express how he felt, resulting in self-harming behavior such as punching himself in the head and face. In a few incidents, David even ran himself full force into a wall. While enrolled with NewPath's Residential Interventions Services, he worked with his NewPath Care Team on effectively identifying and safely expressing his emotions. David has since been placed with a NewPath foster family and is doing so well that the couple is considering adoption.

*Names have been changed for clients' privacy

MEETING CLIENTS WHERE THEY ARE

Noah* was placed with NewPath in December of 2022 after removal from an unsafe environment that included sexual and physical abuse. His resulting trauma led to difficulties processing stressful situations and behavioral concerns such as verbal and physical aggression, self-harming, and instances of AWOL (Absent Without Leaving). On a few occasions, Noah's AWOL instances were so significant that the Sheriff's Department had to help locate him. NewPath's Care Team met Noah where he was and created a personalized care plan to meet his needs. With the support he needed, Noah learned how to safely process and cope during triggering events. Since his successful discharge from NewPath Residential, Noah moved in with the adoptive family of his biological brother.

FINDING THE INNER STRENGTH FOR A BRIGHTER FUTURE

Sarah's* treatment with NewPath's School-Based Counseling services centered around grief management after the untimely loss of her step-mom.

Schoolwork and daily life became challenging, but she never gave up. Together with NewPath, Sarah pushed through her pitfalls and struggles by continuing to work hard on herself.

Sarah discovered a strength inside her that she thought was gone. Her hard work continues to pay off, including the recent accomplishment of receiving FIVE college acceptance letters so far.

Sarah found her inner strength due in part to her support network of family and friends, and NewPath employees, donors, and volunteers. Join us in making a difference in our community and the lives of children, teens, and young adults like Sarah.



IGNITING PURPOSE THROUGH ACTS OF SERVICE

Dan Russell has been a NewPath donor and supporter since January 2015. However, his giving story began in the summer of 2014. Dan and his two daughters were Kings Island pass holders and frequently attended the amusement park together. During one of their trips, his daughter had the realization that many kids don't get to experience the same fun activities as they do. Later that fall, Dan and his daughters were watching television when a St. Joseph Orphanage (now NewPath) commercial aired. The trio got involved for the first time that January.

Fast forward to a conversation in 2017 between Dan and his stepmother. He mentioned his involvement with our organization and the positive impact we have on the lives of youth and their families. During the discussion, his stepmother revealed that NewPath (then St. Joseph Orphanage) was where his father was placed into our care when we were an orphanage and later adopted. Dan's father passed away in 2014, but he felt his connection to NewPath grow even stronger.

Today, Dan continues to partner with NewPath and find new ways to invest time, talent, and treasure to support youth. He also uses his involvement with the Carpenter's Union Local 2 to generate additional service opportunities and encourages other members to get involved. Dan and the Carpenter's Union host a yearly festival

that directly benefits youth enrolled in NewPath's Residential Interventions Services as well as fulfilling holiday wish lists each winter. His passion for service and connection to NewPath continues to grow and inspire all those around him.



Garionna came to NewPath Child & Family Solutions about two years ago after transferring from another residential facility. She is currently enrolled in our Independent Living Services program and working toward her goals to ensure success in adulthood. Through hard work, Garionna has been able to better her life by focusing on graduating high school, finding future employment, and exploring secondary education with the University of Cincinnati. She hopes to study social work and special education and dreams of starting her own independent living program one day.

A NIGHT TO NEVER EVER EVER FORGET

The Ohio Department of Jobs and Family Services (JFS) received donated tickets to the Taylor Swift concert that took place in downtown Cincinnati at Paycor Stadium the first weekend in July 2023. JFS then held a promotion where a select few of their clients won two tickets—for the enrolled youth and a friend of their choosing. Much to Garionna's surprise, she was chosen as one of the winners.

When faced with the choice of who to bring to the concert, one person instantly came to mind. She wanted her NewPath Life Skills Coach, Annabel, to share in this exciting experience!

"I was shocked. I kept asking her if she was sure because I didn't want her to miss out on this opportunity with someone else, like one of her good friends. She told me she asked me to go because she knew how much I loved Taylor Swift and that it would be fun with me because of how much I loved her. Just another example of how selfless she is." — Annabel

The pair had a blast dressing up and attending the concert along with all the other selected winners. They all enjoyed Taylor Swift's performance from a party deck, where they danced and sang all night.

"We ran down to the merch line together while the countdown was on, and we laughed the whole way because we were trying to beat the countdown. The concert was beyond words, amazing. We danced and sang the whole time, truly. It was so fun to be there together and watch her face light up when "We Are Never Ever Ever Getting Back Together" came on because she has a strong love for that song. Seeing her dance and sing and make sure other clients who won tickets were included was so amazing. It was a time I will never forget." — Annabel

"A huge thank you [to JFS]! So many clients won and got to experience this when they wouldn't have been able to before. When I tell you, I wanted to cry watching all these clients' faces light up when Taylor came on stage! They were so kind and really gave these kids a night they will not forget. They even made baggies of friendship bracelets so they could trade and be fully a part of the experience!" — Annabel

INDIVIDUALIZED CARE

At NewPath, we do more to make a difference —more for each child, each client, and our community. Our dedicated team does what it takes, day and night, to get to the heart of every case and deliver the best care. Backed by a full breadth of services, we cater to each individual and answer to every need. We reach more ages with more experts for more results. Every program offers the opportunity for change, every plan improves lives, and every person ignites hope, one success story at a time.

"I've worked with this client for a year. We have grown great rapport. Garionna has worked hard in her education and looking for jobs. I have enjoyed working closely with her to figure out credits for high school, medication and medical adjustments, and navigating friendships and breakups. Watching her learn how to cook new meals and be so excited to share them with me and other staff because she is truly so proud of it never fails to warm my heart.

She is one of the most go-getter clients I have ever met! She writes notes to herself and inspirational quotes on her mirror. Currently, one says, "I am patient, so I will succeed." She has worked so hard to graduate. She never fails to be kind to new clients coming in. She'll go on walks or ride the bus to show them the area or watch a movie with them on their first day. All of her passion is truly what has made me such a big advocate for Garionna." — Annabel

LEAD BOARD

LEAD BOARD CHAIR

Tony Keckeis, Viking Partners, LLC.

LEAD MEMBERS

Jack Estael, YMCA
Robert Suer, KPMG
Zack Ward, HORAN Associates

TOP: Travis Brinkman, Lauren Brinkman, Monica Rieman, Joe Rieman; **MIDDLE:** Tracy Wilson, Ben Wilcox Sr., Paige Platt, Aric Platt, Joey Madden; **BOTTOM:** (Seated in front) Josh Reiner, Brittany Reiner, Billy Southerland, (Standing in back) Amanda Holbrook, Whitney Kallgren, Tosin Arasa, Lauren Bann, Beverly Schwarber, Bill Crishon, Mary King







2024 NEWPATH TOPGOLF OUTING Driving for Change

NewPath Child & Family Solutions invites you to the 2024 NewPath Topgolf Outing hosted by our LEAD Board. Enjoy an afternoon of Topgolf, team bonding, food and drinks, raffles, and more to benefit the teens & young adults enrolled in our services.

At NewPath, we believe every enrolled teen has the potential to achieve their goals and lead successful careers after graduation. Due to financial and environmental challenges, many of our youth don't have access to the same educational and employment opportunities as their community peers. Invest in client support to help enrolled youth transition into adulthood through our Experiential Learning program, Independent Living Services, day treatment, education, and more.

2023 Topgolf Outing Outcomes

Last year NewPath's LEAD Board launched the first Topgolf outing with great success $\,$





Save the Date



FOSTER CARE STARS



38 Foster Homes

Butler County: 2 Clark County: 1 **Greene County: 2 Hamilton County: 22 Montgomery County: 10** Warren County: 1

AGE RANGES

0-5 years: 28% 6-10 years: 41% 11-15 years: **23**% 16+ years: 8%



Average Age, in Years

443

Average Length of Stay in Foster Care, in Days



FOSTER HOME CAPACITY

Traditional Homes Up to 5 children in each home

Therapeutic Homes Up to 2 children in each home

EDUCATION OUTCOMES

100% Students Completed
School Year and Passed
to the Next Grade



Youth Discharged from Foster Care

Kinship/Reunification: 27 Adoption: 1

Independent Living Services: 2

Residential: 5

Other Agency/Out of Network: 19

Prison: 0 Disruption: 9

DISRUPTIONS

Youth removed per foster parent request and placed with another agency: 6

Youth removed due to medical need: 1

Youth removed per foster parent request and placed with other foster

families within our program**: 2

**Two youth needed a higher level of care. They were removed per foster parent request and placed in NewPath's Residential Intervention Service. These two are captured above as a discharge to Residential due to the level of care needs being the main reason for their moves. We were able to keep the youth with NewPath.



AND THE WINNER IS...LOUIE THE LION!

By now, you may know Louie as the lovable lion who provides hope to the youth of NewPath through snuggly, soft hugs. He is the tight squeeze a new residential youth needs to feel safe enough to fall asleep. Louie is the first cuddly friend a student makes as they transition to a new school. He is a warm hug at the end of a long, successful day of therapy and treatment. Louie is a consistent friend who travels with a foster child during an inconsistent time. Above all, he reminds a child in need that someone is out there rooting for them.

What you may not know is the effect Louie has on the community surrounding NewPath. Through a partnership with Harris Media Co, a video showcasing the difference Louie makes was born. Hearing about the impact Louie makes in the lives of NewPath youth is one thing, but to see the impact is truly inspiring. This short film was a hit, resulting in 11 awards across four award shows. Louie's media success spread awareness of the expert solutions NewPath provides to those in need.

GIVE HOPE TO A CHILD IN NEED

YOU can provide a Louie the Lion to a child at NewPath on their journey of healing. Give more than just a stuffed lion — give the gift of comfort, love, and HOPE. Learn more at **newpath.org/louie-lion**.

AWARDS

2023 Cincinnati Addys

- 4 Gold awards
- Judges' Choice Award

2023 Telly Awards

2 Gold awards

2023 AAF National Addys

- Silver award
- District Gold award
- National Gold award

2023 Ohio Valley Regional Emmys

· Won the Branded Content category



BRIGHTER FUTURES HEART & HOPE GALA

NewPath Child & Family Solutions hosted the 2023 Heart & Hope Gala — Brighter Futures. An evening full of fun, storytelling, and celebration of our 2023 Heart, Hope, Spark, and Torch Award recipients. These awards recognized the volunteers, donors, foster parents, and team members who go above and beyond to care for the children and families we support.

Last year, we invited you to join us in providing Brighter Futures for the children, teens, and young adults of NewPath. Together, we created scholarships that supported the career ambitions of NewPath graduates, further building on the growth and healing they've achieved.

"Ignited by hope, provide Brighter Futures for children and teens in need."

239

attendees

\$105,412

raised

Save the date for this year's event!



2023 GALA AWARD WINNERS

The Heart Award: Peter Baako

Presented to a "behind-the-scenes" NewPath team member



Peter Baako has worked at NewPath for 10 years and currently holds the position of Program Manager for our My First Place program. After graduating college and looking for a career change, Peter knew he wanted to help people in the healthcare field. He fell in love with NewPath's mission and vision. He hoped and prayed for the opportunity to support young adults struggling with their mental health and help them find future success.

The Spark Award: Jim Redmond Presented to a NewPath supporter who goes above & beyond



Jim Redmond has partnered with NewPath's organization since 1974, when he tutored students at (what was then) St. Joseph Orphanage as a LaSalle High School student. He was originally inspired, at the young age of 16, to honor the memory of his father by following in his footsteps of service and giving back to the community. Jim currently serves as a member of NewPath's Emeritus board, finance committee, and is a gleaming example that a spark of change can be ignited by an individual.

The Hope Award: Chanette Douglas

Presented to a direct-care NewPath team member



Chanette Douglas has worked at NewPath for nearly 6 years and currently holds the position of Lead Group Facilitator in our Residential Intervention Services program. She is a positive role model in NewPath youth residents' lives and helps them understand the importance of healthy decisions and relationships.

The Torch Award: Charlene & Gentel Pearson

Presented to foster parent(s) who exceed their calling



Charlene and Gentel Pearson have fostered children for 35 years — 4 years with Montgomery County Children Services and 31 years with NewPath Child & Family Solutions in Dayton, Ohio. Charlene and Gentel enjoy providing a nurturing home for children in need of a safe, loving environment.



TEAM MEMBERS THAT DAZZLE

24

Online Training Opportunities

183

Total Team Members
Trained in
CPR/AED/First Aid

27

High School Students
Trained in
CPR/AED/First Aid



RETENTION RATE

104

Hired

48%

Retention Rate

50

Termed

7

Leadership Academy Graduates 97

Team Members
Chosen for
Team Members
of the Month

\$76,276

Tuition Reimbursement Paid Out



10

Team Members Received Tuition Reimbursement 48

Engagement Activity Opportunities



TEAM MEMBER ENGAGEMENT ACTIVITIES

JULY 2022:

- Wednesday Walks
- Summer Challenge Series
- · Mac N' Cheese Cook-Off
- Virtual Yoga
- NewPath Summer Celebration

AUGUST 2022:

- National Chocolate Chip Cookie Day
- Plant a Succulent Series
- · National Dog Day

SEPTEMBER 2022:

- Food Bank Donation Week
- · Vision Board Making
- Register to Vote

OCTOBER 2022:

- Hispanic Heritage Lunch
 N' Learn
- Taste of Ghana DEIA Initiative
- Wellness Week
- Rocket Lawyer Lunch N' Learn
- Unite Day
- · Chili Cook-Off
- Halloween Costume Contest

NOVEMBER 2022:

- Putt Putt Turkey Strut Tournament
- United Against Hate Week Series
- Giving Tuesday

DECEMBER 2022:

- 10 Days of Holidays
- Utilizing DBT Skills Sessions

JANUARY 2023:

- National Human Trafficking Awareness Day Training
- DIY Self-Care Jars

FEBRUARY 2023:

- Rocket Lawyer Home Buying Session
- Valentine's Day Candy Grams of Gratitude
- Heart Health Week

MARCH 2023:

- Coffee and Conversations Series
- International Women's Day Speaker
- March Madness Competition
- · National Let's Laugh Day
- Introduction to Suicide and Self-Harm Training

APRIL 2023:

- Rocket Lawyer Landlord and Tenant Virtual Attorney Chat
- Ohio Wears Blue Day
- Telling our Stories DEIA Event
- Earth Day Virtual Learning Event
- Service Animal Stress Relief

MAY 2023:

- Kendra Scott Fundraiser
- Mental Health Week
- Telling Our Stories DEIA Event
- Child Mental Health Day — Wear Green
- Mother's Day Social Media Share

JUNE 2023:

- National Donut Day
- TriHealth EAP —
 Organizing Your Life:
 Making the Most of
 Your Time
- Father's Day Social Media Share
- · Sunrise Yoga
- · National Food Truck Day

THERAPEUTIC CRISIS INTERVENTION (TCI) TRAININGS

JULY 2022 - JUNE 2023

37

Team Members
Fully Trained in TCI

24

Residential TCI Trainings (Includes Restraints)

3

Outpatient Trainings (No Restraints)

10

Education Certification(Certification Includes Restraints)

2
Certified TCI Trainers

348
Hours of TCI Trainings

SPARKLING DONORS

Foundations

Anderson Area Chamber Foundation Edna Brooks Foundation George & Mary Jo Budig Family Foundation Bergen County United Way Butler County United Way Chemed Foundation Dayton Foundation Depository, Inc. Dorsey Family Fund Darrell & Linda Dunaway Fund Leo & Laura Duwel Memorial Fund GE Foundation Greater Cincinnati Foundation Greater Twin Cities United Way Carol Ann & Ralph V. Haile, Jr. Foundation Warren & Bernice Hensel Foundation

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SC Ministry Foundation
Ticket to Dream Foundation
United Way of Greater Cincinnati
United Way of Greater St. Louis
United Way of Northeast Florida
United Way of Southeastern

United Way of Southwestern
Pennsylvania
Western & Southern Financial Fund

Michigan

Western & Southern Financial Fund Wohlgemuth Herschede Foundation

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Worldwide Equipment of Ohio, Inc.

Individual Donors: \$500+

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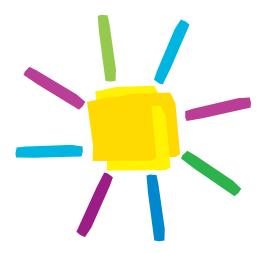
Jay & Patty Kurtz George & Joann Kurz John & Jodi Landers

Bill & Caren Laverty Lisa Lewis Jeff Lykins Joseph & Mary Luria Gina Marek Holly McLeod Tim & Cathy McMahon Drew & Carol Morgan Jeff & Sheri Osterfeld Donald Petersman Joseph Petrelli Aric & Paige Platt James & Kathy Redmond Nicholas & Katherine Reilly Joseph & Monica Rieman Connie Ring Wayne & Carol Rod Mireilly Ann Rosado-Bonilla Mark & Susan Rummler **Amy Scheeser** Stephen & Julie Schmitz Brian & Tracy Schweder Mary Schweitzer Ean Siemer & Asheley Wessling Becky Sittason Christopher & Kimberley Speed Timothy & Barbara Stefl Andrew & Lori Stroehlein Ted & Michele Sumnar William & Amy Thaman Bobby & Carlene Thompson Thomas & Mary Uhl Patrick & Barbara Vaughan Gerald & Kathleen Vorholt Patrick & Carole Ward Laura Werts David Westrich Cathy Wyatt James & Theresa Zenz

Other Organizations

1st Wok — Anderson
Carpenters Local Union #2
Classic Brit Motorcycle Club of
Cincinnati
Christ Lutheran Church —
Women's Guild
College of Mt. St. Joseph —
Conlan Center
Elder High School
Greater Cincinnati BMW
Motorcycle Club
International Brotherhood of
Electrical Workers — Local 212

Jungle Jim's Market
Kendra Scott — Liberty Township
San Diego of the Midwest
Sisters of Charity of Cincinnati
United Food & Commercial
Workers — Local 75
Watters & Co. Salon



Pave the Way Club

We invite you to join the Pave the Way Club, a dedicated group of NewPath donors committed to **Igniting Hope** and Changing Futures through recurring monthly gifts. Invest in the work of people, united through passion, and guiding children, teens, and their families on their road to recovery from trauma. Pave a continuous path

of support toward hope and growth. Each healing journey begins with your reliable partnership. Join the **Pave the Way Club** today and become a part of the ever-important system of solutions that NewPath youth rely on to heal.

Join the Club: newpath.org/pave-the-way

Pave the Way Club Members

James & Julia Beckett Bryan Grover Cathie Conniff Alison Hensel Virgil Cooper Anthony Iori David & Lori Couchot Kurtis & Julie Keeney Sisan Cuervo Penny Mast Dale & Katherine Davis Daniela Melo Scott & Tricia Mullins Joe Fadrigo Ray Faulkner Loretta Pellerano

Amy Pflum
Tony & Sally Rieman
Vivian Rust
Bonnie Van Zandt
Amber Watts
Kranthi Yellugari

We need your help!

We are asking for your most up-to-date contact information so you don't miss out on important news, events, & more.

Scan the QR code or visit: newpath.org/contact-update





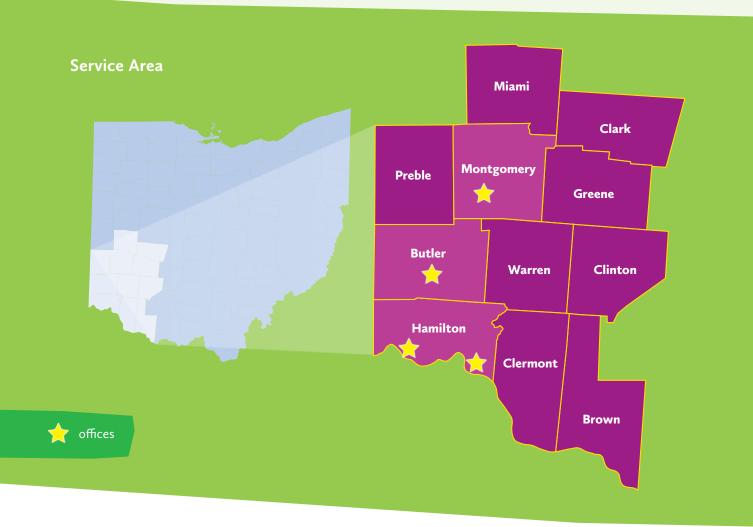
newpath.org • Phone: (855) 577-PATH (7284)

LOCATIONS

Hamilton County — West 5400 Edalbert Drive Cincinnati, OH 45239

Hamilton County — **East** 274 Sutton Road Cincinnati, OH 45230

Butler County 6975 Dixie Highway Fairfield, OH 45014



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