

be the **SPARK**

2022 Impact Report



NewPath
Child & Family Solutions

IGNITING HOPE. CHANGING FUTURES.



A LETTER FROM THE CEO AND BOARD CHAIR



Eric Cummins,
CEO



Michael T. LaRosa,
Board Chair

2022 was an empowering year for NewPath Child & Family Solutions. We purchased our own building for the Independent Living Program, resumed our in-person annual fundraiser, the Heart & Hope Gala, and increased our foster parent recruitment efforts. As the need continues to grow we remain determined to continue providing comprehensive, innovative trauma-informed care and carry out strategic efforts that meet the growing demands and needs of children and families here in our neighborhoods. Our team continues to remain agile in the ever-changing care provisions for youth and families we serve each day.

In 2022 we impacted thousands of children and families in our community:

10,500+ Youth & Family Members Supported **75,411 Individual Services Provided**

Through the generosity of donors, NewPath received over \$1.2M in charitable gifts to support the impactful work we do each day. The unwavering generosity of family and private foundations, corporate partners, donors, and volunteers truly impacts thousands of individuals as they receive necessary expert-care. We are grateful for our partnering community members who invest in the futures of children and families and join us in our mission: **Igniting Hope. Changing Futures.**

We would also like to take a moment to thank our outstanding Board of Directors (see sidebar), leaders, and every individual NewPath team member. Each of you continues to go above and beyond to meet the ongoing needs in our community.

Our goal is to further expand our reach by providing high quality therapeutic care to ignite hope for many who have felt lost — hope for a new tomorrow with new opportunities and positively changing their futures. We continue to creatively reimagine how to meet children and their families where they are. Driven by our Guiding Principles: Empowerment, Empathy, Creativity, Determination, and Collaboration, we strive to bring continued excellence through the breadth of services we provide.

Thank you for joining us in **Igniting Hope. Changing Futures.**

Sincerely,

Eric Cummins,
CEO

Michael T. LaRosa,
Board Chair

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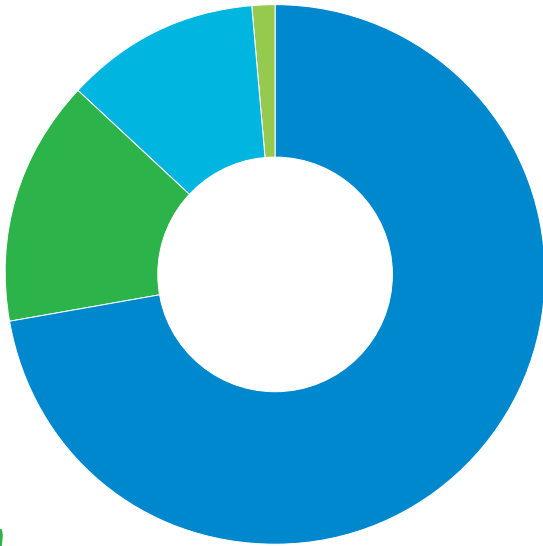
EMERITUS MEMBERS

Nicholas C. Reilly
Constellation Wealth Advisors

James D. Redmond
retired from Oracle Corp.

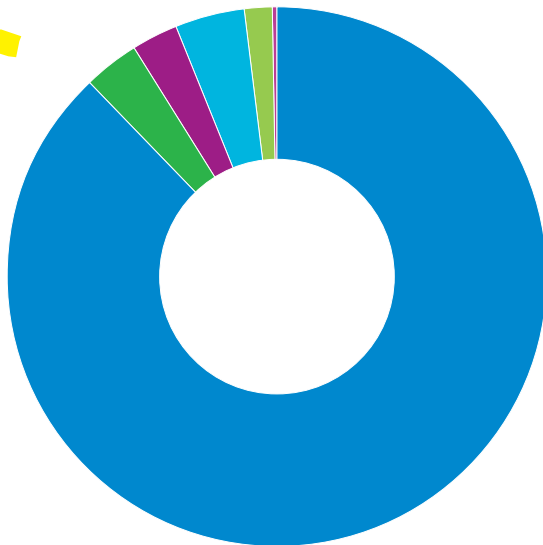
FY22 Operating Budget

\$25,120,544



EXPENSES

Program Personnel	72.2%
Program Expenses	14.6%
Administration	11.7%
Development/ Community Relations	1.3%



REVENUE

Program Fees	87.6%
Investment	3.4%
Contributions	2.8%
Miscellaneous Income	4.1%
Grants	1.7%
United Way	0.4%

BY THE NUMBERS

3,535

Total Clients Served

87

Total Youth in Foster Care Served

105

Total Residential Interventions Services Youth Served

54

New Foster Care Placements

8,350

Total Medication Appointments

20,056

Total Telehealth Appointments

87 Elementary

77 High School

Total School Enrollment

COMBINED TOTAL:

75,411 Services Provided

16,367 Education Days

41,068 Days of Stay

**CLIENT
SUCCESS
STORY**

Moving Forward and Staying Positive

Rylan and Kyler are 10-year-old twin brothers that receive care through NewPath's Medical Management and Foster Care services. Coming from a troubled past of trauma and behavioral health issues, these brothers have continued to stay positive and find small joys in life where they can. NewPath's team has continued to support them and watch them grow academically and behaviorally.

LEAD Board | Leaders for Education, Advocacy, & Development

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Tonya First, *Vice Chair*
ESI Electrical Contractors

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ESI Electrical Contractors

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Dominic Wolf
Equity Management Group



Be a part of an agency that provides hope and healing to children who need it most.
Learn more at newpath.org/lead-board

Independent Living Services Finds a New Home

In September 2022, NewPath acquired a brand new property containing community-based apartments for youth enrolled in our Independent Living Services (ILS). This building will provide safe and accessible living spaces for young adults as they transition to independence from foster care. A ribbon cutting will take place in Spring 2023 to celebrate and welcome its first residents.

The building includes:

- 24 one-bedroom units
- Life Coaches
- On-site Resident Manager
- Case Managers

Not only will this provide higher-quality care for the young adults in ILS, NewPath will also benefit from significant cost savings as we shift from renting to ownership. This new building is more conveniently located to provide full accessibility for youth residents to obtain jobs, access public transportation, use the grocery store, and more.

This project was made possible by the generous contributions of:

- Ohio Department of Mental Health and Addiction Services: \$750,000
- Farmer Family Foundation: \$50,000
- Sutphin Family Foundation: \$30,000



CLIENT SUCCESS STORY

Finding the Inner Strength to Succeed

Jason entered NewPath's My First Place program over a year ago due to emotional and relationship issues resulting in a lack of motivation to work or attend school. NewPath's Education and Employment Specialists partnered with his support system to help him overcome these barriers by finding the mental drive he needed to graduate high school. Jason has continued to work with the same employer as he pursues post-secondary education.

Louie the Lion

Meet Louie the Lion, NewPath's newest and cuddliest team member. He might seem like just a little stuffed lion, but he has BIG responsibilities. For many, the lion symbolizes bravery and strength. For enrolled NewPath youth, Louie also represents HOPE. NewPath is a positive source of renewal, where children and families turn to recover and rebuild strength in the aftermath of traumatic situations.

Purchase a Louie and give more than just a stuffed lion —give the gift of comfort, love, and HOPE.

Visit: newpath.org/louie-lion



Acquanette's Story

“Finally, I could focus on what a child should focus on. If it weren't for a place where I felt safe, I would probably still be running.”

After troubles at home led to Acquanette entering Ohio's child welfare system, she bounced in and out of different foster homes. Even though she stayed with kind and welcoming foster families, her past trauma caused her to miss her original family. NewPath's Residential Intervention Services offered her a sense of belonging through community and safety in a healing environment

until the time she could return home. Today, Acquanette has healed from her past, grown and moved forward with her family, and is succeeding in her career as a Victim Advocate with the District Attorney's Office.

“I believe anyone can make a difference—financially or emotionally supporting. Everyone has something to offer and a way to give.”

To read more about Acquanette's story, go to newpath.org/acquanette-story





Heart & Hope Gala

NewPath Child & Family Solutions hosted the 2022 Heart & Hope Gala — Be the Spark. The event featured cocktails, appetizers, dinner, and a presentation, as well as scenic views of the Ohio River, the Roebling Bridge, and the Cincinnati skyline. NewPath also showcased the first annual presentation of the Heart & Hope Award! This award recognized the volunteers, donors, and team members who go above and beyond to care for the clients we serve.

Last year, we invited you to Be the Spark and make a lasting impact on the lives of the children of NewPath.

“Ignited by hope, Be the Spark that catches fire to heal the hearts of children.”

Heart & Hope Awards

The Heart Award: Susan Vonderhaar

Just as NewPath empowers the community, we, too, empower our team to continue to grow and affect positive change at every level of our agency. The Heart Award is presented to a team member that works “behind the scenes.” Many of the children and families we support may never interact with these individuals. However, their passion and administrative support are truly at the heart of our organization.

The Hope Award: Regina Woodson

The Hope Award is presented to a direct-care team member that truly ignites hope. Providing results from expert, specialized, and comprehensive trauma-informed care. These passionate individuals dedicate themselves to an industry that is challenging but meaningful.

The Spark Award: Bill & Caren Laverty

NewPath’s mission is “Igniting Hope. Changing Futures.” But the hope we provide begins with a spark. That spark comes from the continuous investment of you, NewPath’s supporters. NewPath uses that spark to ignite hope in the hearts of children. One day that spark transforms into a flame of change. The Spark Award is presented to supporters that go above and beyond to invest in and grow NewPath’s mission. These dedicated volunteers, donors, and contributors truly help those that help others.

205 attendees, raising \$72,200

“Ignited by hope, provide Brighter Futures for children and teens in need.”

SAVE THE DATE

NEWPATH CHILD & FAMILY SOLUTIONS PRESENTS

BRIGHTER futures

Heart & Hope Gala

Thursday, October 12, 2023
5:30 PM - 8:00 PM

The Phoenix
812 Race Street, Cincinnati, OH 45202

NewPath
Child & Family Solutions
formerly St. Joseph Orphanage

newpath.org info@newpath.org (855) 577-PATH (7284)

Whiffle Ball Tournament

NewPath's Annual Whiffle Ball Tournament was held on September 28, 2022. This yearly tradition was founded by Bob Thinnes and NewPath team member Bruce Reardon and is coordinated with ASIS International's Tri-State Chapter. Held initially on NewPath's campus, this tradition has continued to grow into the exciting event it is today.

The Cincinnati Reds Baseball Team hosted NewPath's youth on a small field outside their ballpark. The Reds organization partnered with Bob to provide free parking for all those in attendance. NewPath youth residents and team members played alongside many volunteers from Cincinnati's Police and Fire community.

NewPath youth entered the field to a performance by a bagpiper and Honor Guard flag procession provided by Hamilton County Park Rangers. A local firefighter then sang the National Anthem. A drone delivered the game ball to the field, NewPath CEO, Eric Cummins, threw the first pitch, and then it was time to play ball!

An award ceremony was held at the close of the event, where players received t-shirts and medals, followed by a reception with refreshments.

To learn how you can get involved in next year's Whiffle Ball Tournament, email volunteer@newpath.org.



Continuing to Grow from Lifelong Struggles

Gabriel is a long-time NewPath patient that has continuously worked through his anxiety disorder. Through treatment with NewPath, he recently found the courage to speak up at his current employment even with authority figures present. While anxiety will be a lifelong struggle for Gabriel, he continues to work hard and grow with the help of his NewPath support system.

**CLIENT
SUCCESS
STORY**

87

Total Youth in
Foster Care Served

54

New Foster
Care Placements

49
classes

Provided to New &
Existing Foster Parents

5 rounds of
8 classes

New Foster Parent
Pre-Service Trainings

Our Foster Parent Pre-Service classes running November – December showed an increase in attendance — a potential source of significant growth in our program for calendar year 2023. If all of these parents are successfully licensed it will represent a **73% increase in our total foster households!**

FOSTER PARENT ENGAGEMENT

75

Respite Care
Sessions Provided*

383

Days of Respite
Care Provided*

**Respite care provides short-term relief for primary caregivers. It can be arranged for just an afternoon or for several days or weeks, providing our Foster Parents with some restorative time (ie: vacation, mental health day, self-care).*

FOSTER CARE

NEWPATH TEAM

26

Online Training Opportunities

2,108

Hours of Trauma Informed Care Skills Training

100

Total Team Members Trained on CPR/AED/First Aid

“Our agency was not immune to the workforce shortage issues in 2022. Our industry continues to experience a significant deficit in providers. As a result, we made large investments in our team members, from right-sizing compensation to increased professional development opportunities. We continue to focus on team well-being for those who care for our youth day in and day out.”

— Tricia Mullins, Chief Impact Officer

14

Live In-House Training Opportunities

10

My First Place Participants Received CPR/AED/First Aid

\$32,077

Tuition Reimbursement Paid Out to 8 Team Members

+50%

Retention Rate for 2021 and 2022

58

Team Members Chosen for Team Member of the Month



24

Engagement Events



JUNE

- Juneteenth Food Truck Day
- Donut Day

JULY

- Wednesday Walk Series
- Friday Summer Challenge
- NewPath's First Annual Mac n' Cheese Cook-Off
- Virtual Yoga
- NewPath Summer Celebration

AUGUST

- National Chocolate Chip Cookie Day
- Plant a Succulent Series
- National Dog Day
- National Book Lover's Day

SEPTEMBER

- National Food Bank Day — Inter Parish Ministry Food Drive
- Vision Board Making
- Register to Vote Series
- Cheeseburger Day — Nation Kitchen and Bar's Burger of the Month
- Heart & Hope Gala

OCTOBER:

- Taste of Ghana
- Wellness Week
- Unity Day
- NewPath's First Annual Chili Cook-Off
- Halloween Costume Contest

NOVEMBER

- Putt Putt Turkey Strut
- United Against Hate Week Series
- Giving Tuesday

DECEMBER

- 10 Days of Holidays

TEAM ENGAGEMENT

OUR DONORS

The following listing of donors is representative of donations from January 1, 2022 to December 31, 2022.

Foundation

Helen E Allen Charitable Foundation
Anchor for Hope Foundation
William P. Anderson Foundation
George & Mary Jo Budig Family Foundation
Butler County United Way
Chemed Foundation
Deaconess Health Association Fund
Dorsey Family Fund
Leo and Laura Duwel Memorial Fund
Farmer Family Foundation
GE Foundation
Greater Cincinnati Foundation
Hamilton County ESC
Warren & Bernice Hensel Foundation
Lionheart Foundation
Loring Family Foundation
Northern Cincinnati Foundation
Ohio Child Care Resource & Referral Association
SC Ministry Foundation
Sauerland Helfrich Charitable Fund
Sutphin Family Foundation
Starr Family Foundation
Ticket to Dream Foundation
United Way of Greater Cincinnati
United Way of Metro Chicago
United Way of Northeast Florida
United Way of Southwestern Pennsylvania
Western & Southern Financial Fund
Williams Foundation
Wohlgemuth Herschede Foundation

Corporate

BJ's Restaurant, Inc.
Cincinnati Media LLC
Clippard Instrument Laboratory, Inc.
Coffaro Leasing & Management LLC
Dinsmore
Gateway Investment Advisors LLC
GBQ
Graydon

Harris Media
Honda Motor Company
Horan Associates, Inc.
KDM POP Solutions Group
LaRosa's Pizzeria
Live Nation Worldwide
Mercy Health — Anderson Hospital
Miamitown Pet Hospital
Molina Healthcare of Ohio
Nation Kitchen & Bar Westwood
Park National Bank
Paycor
Penn Station
PNC Bank
ProLink Staffing
SAF Holland Inc.
School Outfitters
Staffmark
Union Savings Bank
Viking Partners, LLC

Individual Donors: \$500 +

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Justin Arquilla
Mary Baer
Matt & Kellie Barter
Jonathan & Gina Blatt
James J. Brady Trust
Jeffrey & Laura Branca
David & Mary Brothers
Brandon Christin
Jennifer Creamer
Gina Crowley
Zachary Curran
Eric Cummins
Michael & Laura Dailey
Troy & Lauren Davidson
Dave & Amy Deger
James & Cathy DiBiagio
David Dornbach
John & Biruta Flynn
Edward & Jody George
Steven & Kathy Groh
Robert Hartlaug & Ann Ivancic-Hartlaub
John & Kimberly How
Jeff & Erin Janning
John Kadas
Marjorie Kaminsky
Jason Kaster
Kurtis Keeney
Shane Knisley
Jonathan Koopman
Allen & Christine Kuhlmann
Jay & Patty Kurtz
George & Joann Kurz
Mike Lakin
Mark & Cara LaRosa
Michael & Lisa LaRosa
Bill & Caryn Laverty
Mary Beth Luggen
Joseph & Mary Luria
Alma Malas Estate
Gina Marek
Holly McLeod
Scott & Kera McNelis
David & Cynthia Metz
Paul Miklavcic
Drew & Carol Morgan
Douglas & Mary Ann Newman
Roseline Njume
Donald & Mary Lee Olinger
Jeff & Sheri Osterfeld
Craig & Denise Osterhues
Kelli Ott
Corey & Rebecca Perkins
Donald Petersman
Aric & Paige Platt
Gregory Rasp
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Joseph & Monica Rieman
Jacquelyn Roberto
Mireilly Ann Rosado-Bonilla
Mark & Susan Rummmler
Stephen & Julie Schmitz
Thomas Schiff
Steven & Bobbi Schott
Richard & Pamela Schwartz
Mary Schweitzer
Becky Scullin
Joseph & Margaret Seta
Becky Sittason
Christopher & Kimberly Speed
Peter & Kristin Stackpole
Tim & Barbara Steff
Randy & Martha Stegbauer
Noah & Owen Stewart
Andrew & Lori Stroehlein
Daniel Taylor
William & Amy Thaman

Bobby & Carleen Thompson
Peter Valore
Patrick & Barbara Vaughan
Patrick & Carole Ward
Chris & Stephanie Weibel
David Westrich
Archie & Sandy Wilson

Other Organizations

Carpenters Local Union #2
Classic Brit Motorcycle Club of Cincinnati
Greater Cincinnati BMW Motorcycle Club
Rotary Club of Cincinnati Eastside
Sisters of Charity Cincinnati
Turpin Hills Civic Association
United Food & Commercial Workers — Local 75

Pave the Way Club

James & Julia Beckett
Cathie Conniff
Virgil Cooper
Dale & Katherine Davis
Joe Fadriago
Ray Faulkner
Bryan Grover
Anthony Iori
Penny Mast
Daniela Melo
Loretta Pellerano
Tony & Sally Rieman
Vivian Rust
Bonnie Van Zandt
Amber Watts

Pave the Way Club

We invite you to join the Pave the Way Club, a dedicated group of NewPath donors committed to Igniting Hope and Changing Futures through recurring monthly gifts. Invest in the work of people, united through passion, and guiding children, teens, and their families on their road to recovery from trauma. Pave a continuous path of support toward hope and growth. Each healing journey begins with your reliable partnership. Join the Pave the Way Club today and become a part of the ever-important system of solutions that NewPath youth rely on to heal.

Join the Club: newpath.org/pave-the-way

“As a high school teacher, I understand what it means for kids to receive everything they need on a consistent basis. I know that NewPath provides so many needed services that impact the entire lives of so many children, and I was looking for a way to give more. When I heard about your Pave the Way Club, I knew that’s what I wanted to join. Now I can easily incorporate a gift into my monthly budget. I know that my monthly gift adds up and allows me to make a bigger impact on the lives of your students.”

— Penny Mast, Pave the Way Club Member

Developing the Desire to Keep Trying

CLIENT
SUCCESS
STORY

Liam is six years old and recently attended a basketball camp hosted by NewPath’s Experiential Learning Program. Initially, he was excited to participate, but Liam hid against a wall shortly after the activities and skill stations began. A NewPath team member approached him and asked what was wrong. With tears rolling down his face, Liam confessed he was embarrassed and frustrated because he didn’t know how to do any of the skills required to play. The team member helped him realize that a lot of kids in attendance didn’t know how to play either and that everyone is here to learn together. By the end of the camp, Liam was named MVP for the week by all three coaches because he was able to push past his fears and gained the desire to keep trying.

Working Hard to Overcome Obstacles

Maniyah was a high school honor student who started working with NewPath’s My First Place program after her grades started slipping. She began experiencing obstacles, including transportation issues, developing negative relationships, and becoming overwhelmed with stress and unplanned pregnancy. With the support of NewPath’s team of specialists and advocates, Maniyah graduated high school with honors, had a healthy baby, repaired her relationships, and is attending Christ School of Nursing to provide a brighter future for herself and her child.

CLIENT
SUCCESS
STORY

Focusing on New Passions for a Brighter Future

CLIENT
SUCCESS
STORY

Zachary is a high school student who came to NewPath to work through his irritation and anger issues toward others. Through working with NewPath’s team, he found a newly realized love for working with his hands. Zachary has turned his demeanor around by focusing on his new goals and passions.



NewPath

Child & Family Solutions

newpath.org • Phone: (855) 577-PATH (7284)

LOCATIONS

Hamilton County — West

5400 Edalbert Drive
Cincinnati, OH 45239

Hamilton County — East

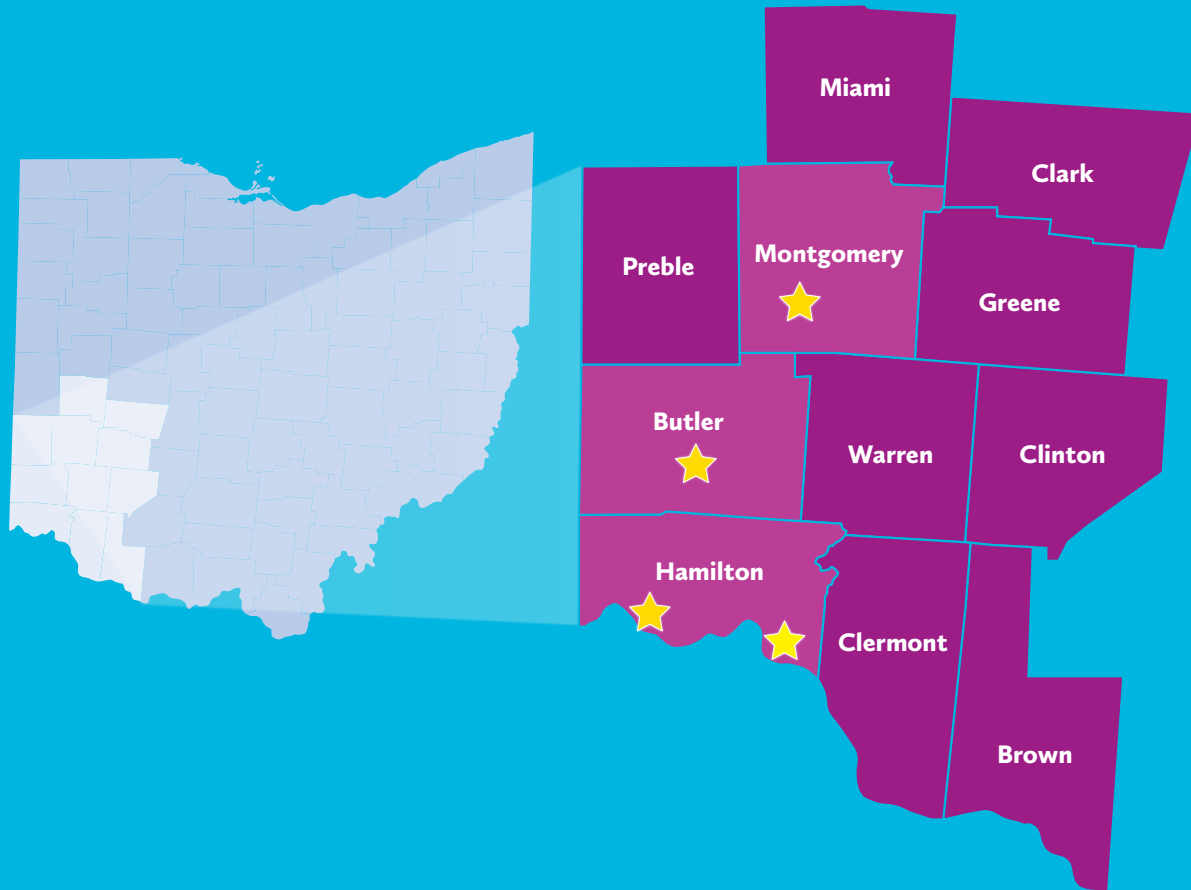
274 Sutton Road
Cincinnati, OH 45230

Butler County

6975 Dixie Highway
Fairfield, OH 45014

Montgomery County

6680 Poe Avenue, Suite 450
Dayton, OH 45414



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